

## CHARLES W. ANDERSON LAUREATE AWARD



**Charles W. Anderson, Jr.**

**1907 – 1960**

Charles W. Anderson, Jr. joined the Kentucky General Assembly in January of 1936 and served five consecutive terms. He became the first African-American Legislator in Kentucky, and the South, sworn into office since the Reconstruction Era. Throughout his tenure, Anderson was the catalyst for legislation guaranteeing opportunities for African-American students and the prohibition of racial discrimination in hiring on public building projects. He dedicated his career to equal treatment, and spearheaded a movement to allow female teachers to keep their positions after marriage. Charles Anderson, Jr. also served as an Assistant Commonwealth's Attorney for Jefferson County in

1946 and culminated his public service in 1960 when he was named as an Alternate United States Delegate to the United Nations General Assembly by the President of the United States. Because of his dedication and commitment to racial and social issues, the Department of Personnel (now the Personnel Cabinet) created this award in his honor. The Department of Personnel first presented the Charles W. Anderson Award in 1989. Since that time, there have been fifty-five recipients. Charles W. Anderson, Jr. was a true pioneer and in his honor the Personnel Cabinet is proud to present the Charles Anderson Award for achievements in promoting equal employment opportunities.

### **AWARD CRITERIA:**

- Nominee must be a Kentuckian, either native or adopted.
- Nominee may be either living or deceased
- Nominee contribution(s) must directly address socioeconomic issue(s) affecting members of at least one of the seven federally protected classes (race, color, national origin, disability, religion, gender, and age). The nominee will be judged based on their achievements over an extended period of time.
- Nomination must specify the level of impact the nominee has made to their community, state or nation

**DEADLINE:** September 12, 2008

**NOMINATION FORMS:** Nomination forms are available online at:  
<http://personnel.ky.gov/diversity/eeoconf>

**FOR MORE INFORMATION:** Clinton Morris  
Office of Diversity & Equality  
Commonwealth of Kentucky  
Personnel Cabinet  
**(502) 564-8000**



## CHARLES W. ANDERSON LAUREATE AWARD NOMINATION FORM

### **NOMINEE**

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Business: \_\_\_\_\_

Business or Home Address: \_\_\_\_\_

Phone: (W) \_\_\_\_\_ (H) \_\_\_\_\_

### **NOMINATOR**

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Business: \_\_\_\_\_

Business or Home Address: \_\_\_\_\_

Phone: (W) \_\_\_\_\_ (H) \_\_\_\_\_

Relationship to Nominee: \_\_\_\_\_

### **COMMUNITY CONTRIBUTION**

#### **Targeted EEO Class:**

☐ Race ☐ Color ☐ National Origin ☐ Age ☐ Disability ☐ Religion ☐ Gender

#### **Targeted Population:**

☐ Community ☐ State ☐ Nation

### **PLEASE ATTACH THE FOLLOWING:**

- A brief overview of the individual's contribution and why you have chosen to nominate him/her for the Charles W. Anderson Laureate Award. Please include a description of the nominee's leadership role and the impact of his/her contribution on the targeted population (*limited to 1000*).

**PLEASE RETURN TO:** Attn: Award Selection Committee  
Office of Diversity & Equality  
Personnel Cabinet  
501 High Street, 1<sup>st</sup> Floor  
Frankfort, KY 40601  
-or-  
email: [Clinton.Morris@ky.gov](mailto:Clinton.Morris@ky.gov)

**ALL NOMINATIONS MUST BE SUBMITTED OR  
POSTMARKED BY SEPTEMBER 12, 2008.**

